



FULL COMMUNICATIONS STRATEGY



SECTION I: GENERAL INFORMATION

1. **Plan title: Proposed Rule to Establish the Greater Yellowstone Ecosystem Grizzly Bear as a Distinct Population Segment and Delist from the Federal List of Endangered and Threatened Wildlife, under the Endangered Species Act**

2. **DTS number: 45T**

3. **What is the action triggering this communications plan?** *(Please explain in no more than three sentences. Additional background information may be included in a separate appendix)*

The U.S. Fish and Wildlife Service (FWS) believes the grizzly bear population in the Greater Yellowstone Ecosystem (GYE) is biologically recovered and are proposing to remove it from the list of threatened and endangered species. The Yellowstone grizzly bear population was delisted in 2007, and relisted by the Court in 2009. The FWS will only delist the Yellowstone grizzly bear if we have a very high level of confidence that the healthy, thriving, sustainable population will remain recovered and never again need Endangered Species Act (ESA) protections.

4. **What is the proposed date to announce this action? Why has that date been selected?** *(Please note whether this date is flexible)*

March 4, 2016. This date is flexible.

SECTION II: GOALS

5. **How do we want our communications to position the Service?**

- Our outreach will emphasize that the FWS is reasonable, strategic, and has relied on the best available science in making this decision.
- Communications will position the FWS as an active and effective partner leading to the recovery of the Yellowstone grizzly bear population. This remarkable recovery success has been achieved through a collaborative, partner-driven, cross-jurisdictional approach by the Interagency Grizzly Bear Committee (IGBC). The IGBC brings together U.S. and Canadian federal and state agencies, tribes, and local elected officials focused on grizzly bear recovery.

6. **What are the immediate communications objectives?**

- Clearly communicate that the Yellowstone grizzly bear population is recovered. The FWS will only delist this population if we have a very high level of confidence that adequate regulatory mechanisms will exist to ensure the thriving, sustainable and

resilient Yellowstone grizzly bear population will remain recovered and never again need ESA protections.

- The FWS has and will continue to offer government-to-government consultation with federally-recognized Native American Tribes west of the Mississippi River on this issue. Tribes have a tremendous amount of traditional ecological knowledge and scientific information to contribute to this matter, and their input is very important to the FWS.
- Remind interested parties this delisting only impacts the Yellowstone grizzly bear population. All other grizzly bears in the lower 48 states remain ~~protected~~listed. The delisting will provide opportunities for public comments and peer review prior to a final decision.

SECTION III: ASSESSING STAKEHOLDER INTEREST

7. **Target Audiences** *(Please name up to five target audiences in order of importance. These audiences should inform the messages and stakeholder contact lists below. Think about how narrow/broad you want your key audiences to be, remembering that in trying to communicate to everyone, you inevitably end up reaching no one)*

- 1) Media outlets
- 2) Native American Tribes
- 3) Congressional/elected officials
- 4) Partners in conservation, including the federal family; State Wildlife, Parks, and Game Agencies; Interagency Grizzly Bear ~~Council~~Committee; and non-government organizations
- 5) Landowners/residents in and near the Greater Yellowstone Ecosystem

8. **Which groups or individuals (if any) may publicly oppose this action? What are their primary concerns?** *(This may include any or all of those described in Target Audiences and/or additional ones)*

- Tribes throughout the regions have increasingly spoken out against delisting the grizzly bear and trophy hunting that will occur if the population is delisted. Tribal members are very sensitive to the species and cite deep spiritual, historical, and cultural connections to grizzly bears, as well as strong opposition to the proposal of state-managed trophy hunts.
- Environmental groups (e.g., WildEarth Guardians, Earthjustice, Western Watersheds Project, Wyoming Wildlife Advocates, NRDC, Center for Biological Diversity, and Sierra Club among others) will likely oppose the delisting rule because they believe the Yellowstone grizzly bear population should remain threatened under the ESA until connectivity corridors have been re-established and the bear is recovered throughout the lower 48 states, and they do not trust state wildlife managers.
- State Wildlife, Parks, and Game Agencies do not oppose delisting, but they have a different perspective on post-delisting grizzly bear management, specifically they want to reduce population numbers after delisting on baseline population numbers.

SECTION IV: KEY MESSAGES

9. What are our topline, big picture messages? *(List no more than three!)*

- 1) The Endangered Species Act works. The Yellowstone grizzly bear population is a conservation recovery success story. Based on a thorough review of all available information, the FWS has determined that Yellowstone grizzly bear numbers have rebounded from less than 200 in 1975, when the bear was initially listed, to more than 700 today. There is now a sustainable and resilient population that utilizes the entire available habitat near the ecosystem's long-term carrying capacity.
- 2) A robust Yellowstone grizzly bear conservation plan, including a post-delisting monitoring and management framework, has been developed and will be incorporated into regulatory documents. These delisting monitoring plans adequately ensure population stability^[CS1] by prescribing management responses based on objective and reliable data so the recovered grizzly bear population will never again need ESA protection.
- 3) The purpose of the ESA is not to protect species in perpetuity, but to recover species and return management to state wildlife agencies as long as adequate regulatory mechanisms are in place post-delisting.

10. What secondary messages are there? *(Divide these by audience if appropriate)*

- 1) The FWS is releasing two other documents for public comment at the same time as the proposed delisting rule: 1) a draft supplement to the 1993 Grizzly Bear Recovery Plan's demographic recovery criteria for the Yellowstone grizzly bear population, and 2) a draft of the 2016 Conservation Strategy to ensure adequate and continued consistency in management post-delisting approaches.
- 2) Recovery is based on more than just the number of bears in the ecosystem. It depends upon a combination of factors including quantity and quality of habitat, adequate regulatory mechanisms, and a good balance of male and female bears that are well-distributed throughout the ecosystem.
- 3) This proposed delisting only impacts the Yellowstone grizzly bear population. All other populations of grizzly bears in the lower 48 states remain listed~~protected~~ under the ESA.
- 4) Upon delisting, the primary management authority of the Yellowstone grizzly bear population reverts to the states of Idaho, Montana, and Wyoming outside National Parks and Tribal reservation lands, and the Park Service inside National Parks and Tribes on Tribal lands. Under their authority, the states' management may include the issuance of hunting permits for grizzly bears outside National parks and reservation lands in the Greater Yellowstone Ecosystem.
- 5) The FWS has and will continue to engage in government-to-government consultation with tribes on this issue. Any objections to delisting will be considered alongside the rest of the best-available science. Tribes have a tremendous amount of traditional ecological knowledge and scientific information to contribute to this matter, and their input is very important to the FWS.
- 6) All FWS decisions are based on the best available science. Politics have no place in wildlife management. ^[CS2]

- 7) This delisting proposal will include an opportunity for public comment and peer review prior to a final decision.

SECTION V: IMPLEMENTATION

11. **How will we reach our target audiences with our key messages?** *(Explain the overarching strategy (e.g., major national media push vs. select media only), not individual tactics such as holding a media call, issuing a news release, etc.)*

- While we will target outreach in the GYE territory, national prominence of grizzly bears will make this a national-level issue with broad interest from multiple stakeholders. Hence congressional outreach will go beyond the Idaho-Montana-Wyoming delegation to include members of key Senate and House committees.
- Phone calls and email notification prior to publication will be made to the federal family, congressionals, governors, state wildlife agencies, and key stakeholders. Individual briefings with subject matter experts will be held, if requested.
- Media in the GYE area will be targeted. An embargoed story with Associated Press Reporters Mead Gruver (Wyoming) and Matt Brown (Montana) will publish on the day the *Federal Register* Notice is in the reading room.
- Tribal government-to-government consultation meetings will be held in Montana, New Mexico, and possibly the Dakotas to facilitate engagement with tribes west of the Mississippi River on this issue.
- Follow up briefings will be scheduled on an as needed basis.

12. **Who is leading this communications effort?** *(Check one)*

☒ **Region** ☐ **HQ** ☐ **Department** ☐ **Other (explain)**

The GYE territory is largely within Region 6, with portions in Region 1. However, other populations of grizzly bears range throughout the West. The broad public appeal of the grizzly bear and widespread media interest will expand attention on this announcement world-wide.

13. **Which programs and/or regions does this issue involve? Are other federal agencies involved?**

Regions 1, 6, and HQ External Affairs and Ecological Services. National Park Service, U.S. Forest Service, Bureau of Land Management, U.S. Geological Survey, and Yellowstone National Park and Grand Teton National Park

14. Implementation timeline:

Target Date	Tactic	Responsible
Routinely	Greater Yellowstone Ecosystem grizzly bear delisting coordination calls are held routinely. Participants include R6 External Affairs and Ecological Services, R1, Solicitor's Office, and HQ.	R6 ES
On month prior to publication date	R6 ES finalizes and submits final draft delisting rule to HQ ES	R6 ES
One month prior to publication date	R6 EA submits final outreach package to HQ EA; HQ EA initiates coordination with DOI	R6 EA HQ EA
Two weeks prior to publication date	HQ EA approval of outreach package; DOI approval	HQ EA
One week prior to publication date	Final rule signed	DOI Assistant Secretary
One week prior to publication date	HQ ES submits final rule to <i>Federal Register</i>	HQ ES
One week prior to publication date	Send all outreach materials, including embargoed news release to ES Field Offices	R6 EA Baker

Day prior to availability in Reading Room, 8:00 am MST <i>Note: HQ recommends less than 12 hours' notice</i>	Notification of federal family: National Park Service, U.S. Forest Service, Bureau of Land Management, U.S. Geological Survey, and Yellowstone National Park	**ID/MT/WY ES PMs Mackey/Bush/Sattelberg or R6 DRD Hogan or [CS3]HQ Director Ashe?*		
Day prior to availability in Reading Room, 8:00 am MST/10:00 am EST	Congressional notifications to Hill staff and state/district congressional staff	HQ CLA Hausman R6 EA Baker		
Day prior to availability in Reading Room, TBD based on Director's schedule	Director Ashe calls Senators, Representatives, and ID/MT/WY Governors	**HQ Director Ashe or R6 DRD Hogan?*[CS4] HQ CLA Hausman		
Day prior to availability in Reading Room 9:00 am MST	Contact ID/MT/WA/WY Wildlife Agency Directors	R6 DRD Hogan		
Day prior to availability in Reading Room 10:00 am MST	Tribal Outreach – See Appendix I	R6 NAL Allen R6 EA ARD Muñoz		
Day prior to availability in Reading Room 10:00 am MST	Distribute Media Advisory for media call targeted for GYE outlets	R6 EA Baker		
Day prior to availability in Reading Room 10:00 am MST	Email Dear Interested Party Letter	R6 ES ID/MT/WY ES PMs Mackey/Bush/Sattelberg		
	Stakeholder/county notification? Waiting on guidance from team			
Day Federal Register Notice (FRN) available in Reading Room 10:00 am MST/12:00 pm	Media conference call (facilitated) Script	**HQ Director Ashe?*	R6 DRD Hogan	R6 ES ARD

EST		Thabault R6 EA Baker ^[CS5]
Day <i>FRN</i> available in Reading Room 10:00 am MST	Distribute press release	R6 EA Baker
Day <i>FRN</i> available in Reading Room 10:00 am MST	Post release, FAQs, high resolution photographs on R6 website	R6 EA Mansheim
Day <i>FRN</i> available in Reading Room 10:00 am MST	Embargoed story with AP publishes	R6 EA Baker
Day <i>FRN</i> available in Reading Room <i>and thereafter</i>	Facilitate media interviews on request	R6 EA Baker
<i>Federal Register</i> Notice publication date		

15. Which communications tools are needed to support these strategies and tactics? (*Be as specific as possible about the products identified and who will produce them*)

Tool	Responsible	Due Date
Communications plan with Tribal outreach as Appendix I	R6 EA Baker and ES Grizzly Bear Team ^[CS6]	February 5, 2016
News release	R6 EA Baker and ES Grizzly Bear Team	February 5, 2016
FAQs	R6 EA Baker and ES Grizzly Bear Team	February 5, 2016
Internal Tough Questions and Answers	R6 EA Baker and ES Grizzly Bear Team	February 5, 2016
Interested Party Letter	R6 EA Baker and ES Grizzly Bear Team	February 5, 2016
Media advisory	R6 EA Baker	February 5, 2016
Media call script	R6 EA Baker and ES	To be drafted

	Grizzly Bear Team	
GYE map	R6	To be plotted
Supporting material for R6 web and social media	R6 EA Baker and ES Grizzly Bear Team	To be drafted

16. Which agencies, organizations and/or individuals need to be contacted by phone or in person by a senior FWS official? *(Include elected officials, state partners, NGOs, industry groups, and individuals)*

Stakeholder Name	Contact Info	Pro/Anti /Neutral	Contact By ^[CS7]
Idaho Department of Fish and Game Director Virgil Moore	(208) 334-3771 (250) 387-5657 virgil.moore@idfg.idaho.gov	Pro?	**R1 RD Jason Rabot or Acting Idaho Supervisor Dennis Mackey or R6 DRD Hogan or HQ Director Ashe?*
Montana Fish, Wildlife, and Parks Director Jeff Hagener	(406) 444-3186 jhagener@mt.gov	Pro?	**R6 DRD Hogan or HQ Director Ashe?*
Wyoming Game and Fish Director Scott Talbott	(307) 777-4600	Pro?	**R6 DRD Hogan or HQ Director Ashe?*
Idaho Governor C.L. “Butch” Otter	(208) 334-2100	Pro?	**R6 DRD Hogan or HQ Director Ashe?*
Montana Governor Steve Bullock	(406) 444-3111	Pro?	**R6 DRD Hogan or HQ Director Ashe?*
Wyoming Governor Matt Mead Or Wyoming Governor Matt Mead’s Natural Resource Policy Director Jeremiah Rieman Or	(307) 777-7434 Jerimiah.rieman@wyo.gov, 307-777-5629	Pro?	**R6 DRD Hogan or HQ Director Ashe?*

Wyoming Governor Matt Mead's Policy Advisor David Willms (correct spelling)	David.willms@wyo.gov, 307- 777-8094		
Idaho Senator Mike Crapo	(202) 224-6142	Pro?	**HQ Director Ashe or R1 RD Rabot or R6 DRD Hogan?**
Idaho Senator James Risch	(202) 224-2752	Pro?	**HQ Director Ashe or R1 RD Rabot or R6 DRD Hogan?**
Idaho Representative Mike Simpson (Dist. 2)	(202) 225-5531	Pro?	**HQ Director Ashe or R1 RD Rabot or R6 DRD Hogan?**
Montana Senator Jon Tester (D)	(202) 224-2644	Pro?	**R6 DRD Hogan or HQ Director Ashe?**
Montana Senator Steve Daines	(202) 224-2651	Pro?	**R6 DRD Hogan or HQ Director Ashe?**
Montana Representative Ryan Zinke	(202) 225-3211	Pro?	**R6 DRD Hogan or HQ Director Ashe?**
Wyoming Senator John Barrasso	(202) 224-6441	Pro?	**R6 DRD Hogan or HQ Director Ashe?**
Wyoming Senator Michael Enzi	(202) 224-3424	Pro?	**R6 DRD Hogan or HQ Director Ashe?**
Wyoming Representative Cynthia Lummis	(202) 225-2311	Pro?	**R6 DRD Hogan or HQ Director Ashe?**
National Park Service Director Jon Jarvis	(202) 208-6843		**HQ Director Ashe?**
National Park Service Pacific West Regional Director John Reynolds	(330) 289-1493 John_T_Reynolds@nps.gov		**R1 RD Rabot or R6 DRD Hogan or R6 ES ARD Thabault?**

National Park Service Intermountain Regional Director Sue Masica	(303) 969-2503 Sue_Masica@nps.gov		R6 DRD Hogan or R6 ES ARD Thabault
U.S. Forest Service US Forest Service Rocky Mountain Regional Forester Dan Jirón	(303) 275-5350		R6 DRD Hogan or R6 ES ARD Thabault
Bureau of Land Management Idaho State Director Tim Murphy	(208) 373-4001 tmurphy@blm.gov		**R1 RD Rabot or R6 DRD Hogan?**
Bureau of Land Management Montana Acting State Director Aden Seidlitz	(406) 896-5000 aseidlitz@blm.gov		R6 DRD Hogan or R6 ES ARD Thabault
Bureau of Land Management Wyoming Acting State Director Mary Jo Rugwell	(307) 775-6001 mrugwell@blm.gov		R6 DRD Hogan or R6 ES ARD Thabault
U.S. Geological Survey Northwest Regional Director Rich Ferrero	(206) 795-4527 rferrero@usgs.gov		R1 RD Rabot or R6 DRD Hogan?
Yellowstone National Park Superintendent Dan Wenk	(307) 344-7381		**HQ Director Ashe or R6 DRD Hogan?**
Interagency Grizzly Bear Committee Chair James Unsworth, Director of the Washington Department of Fish & Wildlife	(360) 902-2200 Who, other than the Chair needs to be notified?	Pro	R6 DRD Hogan R6 ES ARD Thabault

<i>Waiting on additional contacts from Grizzly Bear Team</i>			
Idaho Department of Lands Endangered Species Program Manager Patrick Seymour	(208) 666-8603 pseymour@idl.idaho.gov	Pro	
Defenders of Wildlife			
Western Wildlife Outreach			
Wildlife Management Institute			
WildEarth Guardians		Anti	
Center for Biological Diversity		Anti	
Idaho Cattle Association President Carl Lufkin			
Montana Cattlemen's Association President Casey McDonald	(406) 861-0173	Pro?	R6 DRD Hogan or R6 ES ARD Thabault
Wyoming Stock Growers Association President Niels Hansen		Pro?	R6 DRD Hogan R6 ES ARD Thabault

17. Which other agencies, organizations and/or individuals may have an interest in this issue and should be notified?

Stakeholder Name	Contact Info	Pro/Ant i/Neutra l	Contact By
Idaho Fish and Game Gregg Losinski	(208) 525-7290 gregg.losinski@idfg.idaho.gov	Pro	
Idaho Fish and Game Communications Bureau Chief Michael Keckler	(208) 334-3746 mike.keckler@idfg.idaho.gov		R1 or R6 EA Baker
Montana Fish, Wildlife, and Parks Information Bureau Chief Tom Palmer	(406) 444-3051 tpalmer@mt.gov		R6 EA Baker
Wyoming Game and Fish Communications Director Renny Mackay	(307) 777-4594 renny.mackay1@wyo.gov	Pro	R6 EA Baker
Idaho Governor C.L. “Butch” Otter Director of Communication Mark Warbis	(208) 334-2100 (check)	Pro	
Montana Governor Steve Bullock Director of Communications Tim Crowe	(406) 444-9844	Pro	R6 EA Baker
Wyoming Governor Matt Mead Communications Director David Bush	(307) 777-7437 David.bush@wyo.gov	Pro	R6 EA Baker
Idaho Senator Mike Crapo State Director Layne Bangerter, Lindsay Nothorn, or Bryan Ricker	layne_bangerter@crapo.senate.gov lindsay_nothorn@crapo.senate.gov bryan_ricker@crapo.senate.gov (208) 334-1776 (check)		
Idaho Senator James Risch State Director Melinda Smyser or Mike Roach	melinda_smyser@risch.senate.gov mike_roach@risch.senate.gov (208) 342-7985		

Idaho Representative Mike Simpson (Dist. 2) State Communication Director Nikki Wallace	nikki.wallace@mail.house.gov (208) 334-1953		
Montana Senator Jon Tester's State Director Dayna Swanson	(406) 728-3003 Dayna_swanson@tester.senate.gov		R6 EA Baker
Montana Senator Steve Daines' State Director Charles Robison or Eastern Regional Director Liz Dellwo	(406) 443-3189 Charles_robison@daines.senate.gov (406) 587-3446 Liz_dellwo@daines.senate.gov		R6 EA Baker
Montana Representative Ryan Zinke's State Director Randy Vogel	(406) 969-1736 Randy.vogel@mail.house.gov		R6 EA Baker
Wyoming Senator John Barrasso's State Director Kristi Wallin	(307) 772-2451 Kristi_wallin@barrasso.senate.gov		R6 EA Baker
Wyoming Senator Michael Enzi's State Director Karen McCreery	(307) 527-9444 Karen_mccreery@enzi.senate.gov		R6 EA Baker
Wyoming Representative Cynthia Lummis' District Chief of Staff Tucker Fagan	(307) 772-2595 Tucker.fagan@mail.house.gov		R6 EA Baker
National Park Service Associate Pacific West Regional Director for Communications Stephanie Burkhart (ID)	(415) 623-2103 Stephanie_Burkhart@nps.gov		
National Park Service Associate Intermountain Regional Director for Communications Rick Frost (MT, WY)	(303) 987-6732 Rick_Frost@nps.gov		R6 EA Baker

U.S. Forest Service Rocky Mountain Regional External Affairs Director Valerie Baca	(303) 275-5118		R6 EA Baker
Bureau of Land Management Idaho Deputy State Director for Communications Erin Curtis	(208) 373-4001 ecurtis@blm.gov		
Bureau of Land Management Montana Communications Chief Al Nash	(406) 896-5260 al_nash@blm.gov		R6 EA Baker
Bureau of Land Management Wyoming Public Affairs Chief Kristen Lenhardt	(307) 775-6015 klenhard@blm.gov		R6 EA Baker
U.S. Geological Survey Western Ecological Science Center Paul Laustsen	(650) 329-4046 plaustsen@usgs.gov		
Yellowstone National Park Public Affairs Amy Bartlett	(307) 344-2013 Amy_bartlett@nps.gov		R6 EA Baker
<i>Waiting for input from team</i>			
Idaho Department of Lands Public Information Officer Sharla Arledge??	(208) 334-0286 sarledge@idl.idaho.gov		
John Gale, Backcountry Hunters and Anglers	(303) 746-3570	Pro	R6 DRD Hogan
Megan Mueller, Rocky Mountain Wild	(303) 546-0214	Neutral	R6 DRD Hogan

18. Who are the primary points of contact for this action?

Media coordinators *(For national-level plans, list at least one person from HQ Public*

Affairs and others from region/program if appropriate. For regional-level plans, only regional coordinators are required. Enter name, email and phone)

- Serena Baker, R6 EA, serena_baker@fws.gov, (303) 236-4588
- Brent Lawrence, R1 EA, brent_lawrence@fws.gov, (503) 231-6211
- Brian Hires, HQ EA, brian_hires@fws.gov, (703) 358-2191

Congressional coordinators *(For national-level plans, list at least one person from HQ Public Affairs and others from region/program if appropriate. For regional-level plans, only regional coordinators are required. Enter name, email and phone)*

- Serena Baker, R6 EA, serena_baker@fws.gov, (303) 236-4588
- Miel Corbett, R1 DARD EA, miel_corbett@fws.gov, (503) 231-2111
- Alyssa Hausman, HQ CLA, Alyssa_hausman@fws.gov, (703) 358 -2275

Subject Matter Expert *(Must be approved by HQ Public Affairs for an HQ-led announcement or by Regional Public Affairs for region-led announcement. Enter name, email and phone)*

- Christopher Servheen, Ph.D., R6 Grizzly Bear Recovery Coordinator, chris_servheen@fws.gov. (406) 243-4903 (science)
- Michael Thabault, R6 ES ARD, michael_thabault@fws.gov, (303) 236-4210 (policy)
- Matt Hogan, R6 DRD, matt_hogan@fws.gov, (303) 236-7920

Additional technical experts for reference *(Enter name, email and phone)*

SECTION VI: DOCUMENT INFO

19. Date Created

Created By

1/20/2016	Serena Baker
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20. Date last edited

Edited By

SECTION VII: CONGRESSIONAL WASHINGTON, DC CONTACT LISTS

Member Title	State	Member Name	STAFF_EMAIL
Senator	Idaho	Mike Crapo	peter_stegner@crapo.senate.gov
Senator	Idaho	James Risch	darren_parker@risch.senate.gov
Representative	Idaho	Mike Simpson	malisah.small@mail.house.gov

Senator	Montana	Jon Tester	
Senator	Montana	Steve Daines	
Representative	Montana	Ryan Zinke	
Senator	Wyoming	John Barrasso	
Senator	Wyoming	Michael Enzi	
Representative	Wyoming	Cynthia Lummis	

Committee Contacts

CLA will contact Authorizing Committees and Division of Budget will Contact Appropriations Committees

Senate Appropriations Interior S/C – Majority	brent_wiles@appro.senate.gov	(202) 224-7233
Senate Appropriations Interior S/C – Minority	melissa_zimmerman@appro.senate.gov	(202) 228-0774
Senate Environment & Public Works (EPW) – Majority	hilary_moffett@epw.senate.gov alex_herrgott@inhofe.senate.gov luke_holland@inhofe.senate.gov	(202) 224-6176
Senate EPW – Minority	jason_albritton@epw.senate.gov	(202) 224-8832
Senate EPW Fisheries, Water, and Wildlife (FWW) S/C – Majority	erik_elam@sullivan.senate.gov	(202) 224-3004
Senate EPW FWW S/C – Minority	julia_wyman@whitehouse.senate.gov	(202) 224-2921
Senate Energy and Natural Resources (ENR) – Majority	karen_billups@energy.senate.gov chuck_kleschulte@energy.senate.gov lucy_murfitt@energy.senate.gov christopher_ Kearney@energy.senate.gov Heidi_Hansen@energy.senate.gov	(202) 224-4971
Senate ENR – Minority	david_brooks@energy.senate.gov	(202) 224-4971
House Appropriations Interior S/C – Majority	darren.benjamin@mail.house.gov	(202) 225-3081
House Appropriations Interior S/C – Minority	rita.culp@mail.house.gov rick.healy@mail.house.gov	(202) 225-3481
House Natural Resources – Majority	mike.freeman@mail.house.gov erica.rhoad@mail.house.gov spencer.kimball@mail.house.gov kiel.weaver@mail.house.gov todd.ungerecht@mail.house.gov parish.braden@mail.house.gov	(202) 225-2761
Rep. Don Young (R-AK)	Bonnie_bruce@mail.house.gov	
House Natural Resources – Minority	amelia.jenkins@mail.house.gov Jean.Flemma@mail.house.gov	(202) 225-6065

	Matt.Strickler@mail.house.gov brandon.bragato@mail.house.gov Sarah.Parker2@mail.house.gov Thomas.Farrugia@mail.house.gov	
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County and Working Group
Mailing and Contact List

County Government (for County Commissioners) – waiting to hear from Team if notification needs to drill down to county level*

National Stakeholder/Partner Contacts

Association of Fish & Wildlife Agencies	Ron Regan Jen Mock-Schaeffer	rregan@fishwildlife.org jenmock@fishwildlife.org
Wildlife Management Institute	Steve Williams	swilliams@wildlifemgt.org
Theodore Roosevelt Conservation Partnership	Paul Wilkins Steve Kline Ed Arnett	pwilkins@trcp.org skline@trcp.org earnett@trcp.org
Back Country Hunters & Anglers	Land Tawney Katie McKalip Sam Lungren	Tawney@backcountryhunters.org lungrensam@gmail.com
National Wildlife Federation	Jim Lyon	lyon@nwf.org
Izaak Walton League of America	Mike Leahy	mleahy@iwla.org
Mule Deer Foundation	Miles Moretti	miles@muledeer.org
Defenders of Wildlife	Robert Dewey	rdewey@defenders.org
The Nature Conservancy	Rob Manes Christy Plumer	rmanes@tnc.org cplumer@tnc.org
Rocky Mountain Elk Foundation	Dave Allen	dallen@rmef.org
Boone and Crockett Club	Tony Schoonen	schoonen@boone-crockett.org
Western Governor's Assoc.	Katie Kalinowski	kkalinowski@westgov.org
National Assoc. of Counties	Cynthia Moses-Nedd Chris Marklund	cnedd@blm.gov
WildEarth Guardians	Bethany Cotton	bcotton@wildearthguardians.org
Center for Biological Diversity	Brett Hartl	bhartl@biologicaldiversity.org
Cattleman's Beef	Dustin Van Liew	dvanliew@beef.org

Association/Public Lands Council	Marci Schlup	mschlup@beef.org
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APPENDIX I – TRIBAL OUTREACH

A separate Tribal Outreach Plan is being vetted with National Native American Liaison Scott Aikin and will be populated here once approved.

Tribal outreach will include all tribes west of the Mississippi River; however, individual calls from FWS Leadership will be made to tribes with whom we have already held government-to-government consultation on this issue:

- Confederated Salish and Kootenai Tribes
- Blackfeet Nation Wildlife Committee
- Northern Arapahoe Tribal Council
- Eastern Shoshone Tribal Council
- Shoshone Bannock Tribal Council^[CS8]

APPENDIX II-BACKGROUND INFORMATION ABOUT THIS ISSUE

*Please limit background information to no more than two pages. **DO NOT PUT OTHER MATERIALS SUCH AS FAQs, NEWS RELEASE OR TALKING POINTS IN THIS SECTION. KEEP THOSE AS SEPARATE DOCUMENTS.***

Consider the following:

- *What is the historical context?*
- *Does this relate to other issues that may not immediately be apparent (consider other programs and regions)?*
- *Is there a scientific basis to this issue? If so what is it?*

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